FINANCIAL REPORT

December 31, 2024 and 2023



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INDEPENDENT AUDITORS' REPORT

To the Board of Directors
Shirley Proctor Puller Foundation, Inc.
South St. Petersburg, Florida

Opinion

We have audited the financial statements of Shirley Proctor Puller Foundation, Inc. (the "Organization", a Florida nonprofit organization), which comprise the statements of financial position as of December 31, 2024 and 2023, and the related statements of activities and changes in net assets, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements (collectively the "financial statements").

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Organization as of December 31, 2024 and 2023, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America ("GAAS"). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Organization and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditors' Responsibilities for the Audits of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes



our opinion. Reasonable assurance is a high level of assurance but it is not absolute assurance and, therefore, is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to
 fraud or error, and design and perform audit procedures responsive to those risks. Such procedures
 include examining, on a test basis, evidence regarding the amounts and disclosures in the financial
 statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audits.

Meloney + Novotry LLC

Clearwater, Florida June 10, 2025

STATEMENTS OF FINANCIAL POSITION

December 31, 2024 and 2023

	2024			2023
ASSETS		_	'	_
Current Assets				
Cash and cash equivalents	\$	575,643	\$	243,976
Investments		29,044		21,453
Grants receivable - current		413,063		173,866
Prepaid expenses		85,542		112,277
Total current assets		1,103,292		551,572
Grants receivable - long-term		275,000		-
Property and Equipment, net		413,076		487,070
Total assets	_	1,791,368		1,038,642
LIABILITIES AND NET ASSETS Current Liabilities				
Accounts payable		21,241		5,028
Accrued expenses		17,543		9,272
Deferred revenue				8,750
Total current liabilities		38,784		23,050
Net Assets				
Without donor restrictions		900,707		965,592
With donor restrictions		851,877		50,000
Total net assets		1,752,584		1,015,592
Total liabilities and net assets	\$	1,791,368	\$	1,038,642

STATEMENTS OF ACTIVITIES AND CHANGES IN NET ASSETS

Year ended December 31, 2024

	Without Donor Restrictions	With Donor Restrictions	Totals
Public Support and Other Revenues Public Support:			
Grants and contributions In-kind contributions	\$ 1,963,860 285,017	851,877 	\$ 2,815,737 285,017
Total public support	2,248,877	851,877	3,100,754
Other revenues: Program income - tuition Other	4,605 29,207	-	4,605 29,207
Total other revenues	33,812		33,812
Net assets released from restrictions	50,000	(50,000)	-
Total public support and other revenues	2,332,689	801,877	3,134,566
Expenses Program services: M.A.S.T.R. Kids ®	1 071 050		1 071 250
High School M.A.S.T.R. Plan	1,871,250 194,721	-	1,871,250 194,721
Total program services	2,065,971		2,065,971
Supporting services:			
General and administration	281,021	-	281,021
Fundraising	50,582		50,582
Total supporting services	331,603		331,603
Total expenses	2,397,574		2,397,574
Change in Net Assets	(64,885)	801,877	736,992
Net Assets Beginning of period	965,592	50,000	1,015,592
End of period	\$ 900,707	\$ 851,877	\$ 1,752,584

STATEMENTS OF ACTIVITIES AND CHANGES IN NET ASSETS

Year ended December 31, 2023

Public Support and Other Revenues	Without With Donor Donor Restrictions Restrictions		 Totals	
Public Support:				
Grants and contributions	\$ 1,903,304	\$	50,000	\$ 1,953,304
In-kind contributions	 168,386	-	-	 168,386
Total public support	2,071,690		50,000	2,121,690
Other revenues:				
Program income - tuition	4,179		-	4,179
Other Total other revenues	 15,570 19,749		-	 15,570 19,749
		-	50.000	 _
Total public support and other revenues	2,091,439		50,000	2,141,439
Expenses Program services:				
M.A.S.T.R. Kids ®	1,415,745		-	1,415,745
High School M.A.S.T.R. Plan	 120,189			 120,189
Total program services	1,535,934		-	1,535,934
Supporting services:				
General and administration	210,605		-	210,605
Fundraising	 65,069			 65,069
Total supporting services	 275,674			 275,674
Total expenses	 1,811,608			 1,811,608
Change in net assets	279,831		50,000	329,831
Net Assets	COE 704			60E 704
Beginning of period	 685,761	-		 685,761
End of period	\$ 965,592	\$	50,000	\$ 1,015,592

STATEMENT OF FUNCTIONAL EXPENSES

Year ended December 31, 2024

	Program Services				Supporting Services					
		High School								
	M	.A.S.T.R.	_	.A.S.T.R.	Ge	eneral and				Total
		KIDS ®		Plan	Adn	ninistration	F	undraising	E	Expenses
Personnel expenses:										
Salaries	\$	1,030,467	\$	82,867	\$	98,175	\$	-	\$	1,211,509
Payroll taxes	·	80,600	·	5,876	·	7,436	•	-		93,912
Benefits		31,462		1,023		12,962		-		45,447
Total personnel expenses		1,142,529		89,766		118,573		-		1,350,868
Other expenses:										
In-kind donations		157,226		30,437		49,354		48,000		285,017
Supplies		118,053		36,890		1,492		812		157,247
Insurance		81,738		3,352		6,524		-		91,614
Contract services		96,932		8,038		40,969		400		146,339
Rent		51,853		112		1,095		-		53,060
Accounting and audit		-		-		11,750		-		11,750
Repairs and maintenance		9,150		-		-		-		9,150
Furniture and Equipment		45,549		-		-		-		45,549
Training and conference		8,352		66		21,098		259		29,775
Travel		16,348		-		-		-		16,348
Office		5,675		-		22,466		660		28,801
Field trip cost		8,259		22,385		-		-		30,644
Printing and postage		4,477		-		437		438		5,352
Website		-		-		1,557		-		1,557
Advertising and promotion		103		615		3,677		13		4,408
Software		15,761		3,060		1,996		-		20,817
Other		_		-		33				33
Total expenses before depreciation		1,762,005		194,721		281,021		50,582		2,288,329
Depreciation	_	109,245				<u>-</u>				109,245
Total expenses	\$	1,871,250	\$	194,721	\$	281,021	\$	50,582	\$	2,397,574

The accompanying notes are an integral part of these financial statements.

STATEMENT OF FUNCTIONAL EXPENSES

Year ended December 31, 2023

	Program Services				Supporting Services				
		Higl	h School						
	M.A.S.T.R.	M.A	S.T.R.	G	eneral and				Total
	KIDS ®		Plan	Ad	ministration	Fu	ndraising		Expenses
Personnel expenses:									
Salaries	\$ 885,710	\$	55,680	\$	86,198	\$	-	\$	1,027,588
Payroll taxes	68,907		4,242		6,394		-		79,543
Benefits	15,814		642		4,988		-		21,444
Total personnel expenses	970,431		60,564		97,580		-		1,128,575
Other expenses:									
In-kind donations	49,456		24,450		46,480		48,000		168,386
Supplies	119,837		26,701		1,791		106		148,435
Insurance	52,589		4,924		6,018		-		63,531
Contract services	44,260		219		29,195		11,322		84,996
Rent	51,237		-		-		-		51,237
Accounting and audit	-		-		7,300		-		7,300
Repairs and maintenance	6,861		-		-		-		6,861
Furniture and Equipment	-		-		-		-		-
Training and conference	6,138		-		4,563		-		10,701
Travel	10,720		855		-		-		11,575
Office	2,697		120		15,304		682		18,803
Field trip cost	4,963		2,160		-				7,123
Printing and postage	3,746		196		281		979		5,202
Website	-		-		1,721				1,721
Advertising and promotion	-		-		241		3,980		4,221
Software	7021		-		131		-		7,152
Other	-		-		-		-		-
Total expenses before depreciation	1,329,956		120,189		210,605		65,069		1,725,819
Depreciation	85,789		-		-		-		85,789
Total expenses	\$ 1,415,745	\$	120,189	\$	210,605	\$	65,069	\$	1,811,608

The accompanying notes are an integral part of these financial statements.

STATEMENTS OF CASH FLOWS

Years ended December 31, 2024 and 2023

	 2024	2023
Cash Flows from Operating Activities		
Change in net assets	\$ 736,992	\$ 329,831
Adjustments to reconcile change in net assets to		
net cash provided by operating activities:		
Depreciation	109,245	85,789
Net gain on investments	(7,591)	(957)
Donated securities		(5,163)
(Increase) Decrease in assets:		
Grant receivable	(514,197)	(54,795)
Accounts receivable		1,117
Prepaid expenses	26,735	(46,572)
Increase (Decrease) in liabilities:		
Accounts payable	16,213	(8,098)
Accrued expenses	8,271	3,366
Deferred revenue	 (8,750)	 8,750
Net cash provided by operating activities	366,918	313,268
Cash Flows from Investing Activities		
Purchases of property and equipment	 (35,251)	 (279,020)
Net cash used in investing activities	 (35,251)	 (279,020)
Net change in cash and cash equivalents	331,667	34,248
Cash and Cash Equivalents Balance		
Beginning of period	 243,976	 209,728
End of period	\$ 575,643	\$ 243,976

NOTES TO FINANCIAL STATEMENTS

December 31, 2024 and 2023

NOTE A - NATURE OF ACTIVITIES

The Shirley Proctor Puller Foundation, Inc. (the "Organization" or "SPPF") incorporated as a not-for-profit organization in 2014. The Organization has two separate service locations in South St. Petersburg, Florida: Friendship Missionary Baptist Church located at 31st Street South and John Hopkins Middle School, Campbell Park Resource Center located at 26th Street South. SPPF was named in honor of the late Shirley Proctor Puller, a dedicated Pinellas County teacher and educator, who was a passionate advocate of children's literacy.

The mission of the Organization is to advance reading, math, and science literacy, helping to close the achievement gap for children in the "at-risk" communities of St. Petersburg, Florida. The vision is a fully engaged, highly literate youth population in St. Petersburg, Florida, who have achieved excellence in reading, math, and science, resulting in unlimited post-graduate opportunities. The Organization provides these tools and support through the M.A.S.T.R. Kids ® and High School M.A.S.T.R. Plan Programs as well as free book distributions at community events to continually promote reading as a catalyst for literacy.

SPPF is governed by an independent, volunteer Board of Directors (the "Board"), who oversees the Organization's operations. Revenues to support the Organization are primarily received by grants through the Juvenile Welfare Board (the "JWB"), United Way, and community and private foundations, as well as individual and corporate donations of cash, materials, and services.

NOTE B - BASIS OF ACCOUNTING

1. Basis of Accounting

SPPF prepares its financial statements on the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America ("U.S. GAAP").

2. Basis of Presentation

For accounting and reporting purposes, the revenues and gains/losses of SPPF are classified in net assets based on the existence or absence of donor-imposed restrictions. A description of the classes of net assets are as follows:

- a. <u>Net assets without donor restrictions</u> Net assets for use in general operations and not subject to donor-imposed stipulations.
- b. <u>Net assets with donor restrictions</u> Net assets subject to donor-imposed stipulations that may or will be met either by actions of SPPF and/or the passage of time. Net assets with donor restrictions totaled \$851,877 and \$50,000 at December 31, 2024 and 2023, respectively.

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

December 31, 2024 and 2023

NOTE C - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

A summary of SPPFs' significant accounting policies consistently applied in the preparation of the accompanying financial statements follows:

1. Cash and Cash Equivalents

For purposes of the statement of cash flows, cash and cash equivalents includes all of SPPFs' checking and savings accounts with original maturities of three months or less. SPPFs' checking and savings accounts are insured up to specified limits through the Federal Deposit Insurance Corporation. The cash balances may periodically exceed the insured limits. The cash balances exceeded insured limits by \$266,626 and \$0 at December 31, 2024 and 2023, respectively. However, SPPF believes it is not exposed to any significant credit risk on its cash balances and has not experienced any loss in such accounts.

2. Receivables

Receivables represent amounts due to SPPF under various grants through the JWB, United Way, and community and private foundations, or SPPFs' projects. The balances are presented net of estimated allowances for credit losses. Management determines the allowance for credit losses by identifying troubled accounts and by using historical experience applied to an aging of accounts. Management also considers current economic conditions and their expectations for future economic conditions when determining the allowance for credit losses. As of December 31, 2024 and 2023, there was no allowance for credit losses. As of December 31, 2024, and 2023 the balance of grants receivable was \$688,063, and \$173,866, respectively.

3. Revenue Recognition

Grant Revenue

Grant revenue is conditional upon incurring qualifying expenses or meeting conditions of the grant in accordance with the provisions of the grants. Amounts received are recognized as revenue when SPPF has incurred expenditures or met conditions in compliance with specific grant provisions. Amounts received prior to incurring qualifying expenditures or meeting conditions are reported as deferred revenue in the statement of financial position. As of December 31, 2024 and 2023, SPFF recognized \$0 and \$8,750 of advance payments as deferred revenue in the statement of financial position. When eligible expenditures are incurred or conditions are met and the grant funds have not yet been received, a grant receivable is reported on the statement of financial position. Grants to be received within one year are classified with current assets.

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

December 31, 2024 and 2023

NOTE C - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

3. Revenue Recognition (Continued)

Contributions

Contributions are recognized as revenue upon the earlier of the receipt of a donor's unconditional written pledge to contribute or upon receipt of the contribution. Contributions that are restricted by the donor are reported as increases in net assets without donor restrictions, if the restrictions expire in the fiscal year in which the contributions are recognized.

Donated, or In-kind, Goods, Property, and Services

Support arising from donated, or in-kind, goods, property, and services is recognized in the financial statements at its estimated fair value. U.S. GAAP requires recognition of in-kind services, if such services (1) create or enhance nonfinancial assets or (2) require specialized skills and are provided by individuals possessing those skills, who would typically charge a fee. For the year ended December 31, 2024 and 2023, volunteers provided services to assist the Organization's management and fundraising functions for which no amount has been recorded in the financial statements because the services did not meet the criteria for recognition under U.S. GAAP.

4. Investments

SPPF is required to present its investments with readily determinable fair values at fair value within the statements of financial position. Net unrealized and realized gains and losses are to be reported within the statements of activities and changes in net assets as increases or decreases in net assets without donor restrictions unless their use is restricted by explicit donor stipulations or by law.

5. Property and Equipment

Property and equipment is stated at cost. The company capitalizes property and equipment acquisitions and improvements when the cost exceeds \$2,500. Depreciation is computed using the straight-line method over the anticipated useful lives of the assets.

Vehicles 5 years Leasehold improvements 3-10 years Website 5 years

Expenditures for maintenance and repairs which do not extend the life of the applicable asset are charged to expense as incurred.

If donors stipulate how long the assets must be used or restrict the use of such assets for a specific purpose, the contributions are recorded as restricted support. In the absence of such stipulations, gifts of property are recorded as unrestricted support.

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

December 31, 2024 and 2023

NOTE C - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

6. Fair Value Measurement

SPPF estimates the fair value of financial securities using available market information and other generally accepted valuation methodologies. The inputs used to measure fair value are classified into three levels:

- Level 1: Inputs consist of unadjusted quoted prices in active markets for identical assets.
- Level 2: Inputs consist of observable inputs other than quoted prices in active markets for identical assets (Level 1) but are corroborated by market data.
- Level 3: Inputs are unobservable with little or no market data.

Following is a description of the valuation methodology used for the investments, which are measured at fair value. There have been no changes in the methodologies from 2023 to 2024:

Corporate Stock and Exchange Traded Fund: Valued at the daily closing price reported on the active market on which the stocks and funds are traded. Classified as Level 1.

Mutual Fund: Valued at the daily closing price as reported by the fund. Mutual funds held by SPPF are open-end mutual funds that are registered with the Securities and Exchange Commission. This fund is required to publish their daily price and to transact at that price. Classified as Level 1.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while SPPF believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

7. Functional Allocation of Expenses

The cost of providing the various programs and other activities have been reported in the statement of functional expenses. Accordingly, certain costs have been allocated among the programs and supporting services benefitted based on employee time spent on each specific function or benefit each function received from the applicable expenses.

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

December 31, 2024 and 2023

NOTE C - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

8. Income Taxes

SPPF is a nonprofit organization as defined in Section 501(c)(3) of the Internal Revenue Code and therefore has made no provision for federal income taxes in the accompanying financial statements.

SPPFs' evaluation on December 31, 2024 and 2023, revealed no uncertain tax positions that would have a material impact on the financial statements. SPPF does not believe that any reasonably possible changes in tax positions will occur within the next twelve months that will have a material impact on the financial statements.

9. Use of Management's Estimates

The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses. Actual results could differ from those estimates.

10. Leases

SPPF determines if an arrangement is a lease or contains a lease at inception of a contract. A contract is determined to be or contain a lease if the contract conveys the right to control the use of identified property, plant, or equipment (an identified asset) in exchange for consideration. SPPF determines these identified assets are leased because SPPF has the right to obtain substantially all of the economic benefit from and the right to direct the use of the identified asset. Assets in which the supplier or lessor has the practical ability and right to substitute alternative assets for the identified asset and would benefit economically from the exercise of its right to substitute the asset are not considered to be or contain a lease because SPPF determines it does not have the right to control and direct the use of the identified asset.

SPPF recognizes right-of-use ("ROU") assets and lease liabilities at the inception of a contract that is or contains a lease. ROU assets and lease liabilities are recognized at the present value of future payments over the lease term as defined in the agreement. If the rate implicit in the lease is not readily determinable, SPPF has elected to adopt the practical expedient to use the risk-free rate to discount future lease payments. Lease term is defined as the non-cancellable period of the lease plus any options to extend the lease when it is reasonably certain that SPPF will exercise the option.

SPPF has elected not to record leases with an initial term of 12 months or less. Lease expense on such leases is recognized on a straight-line basis over the term of the lease. During the years ended December 31, 2024 and 2023, all lease agreements had an initial term of 12 months or less, and therefore, are being expensed.

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

December 31, 2024 and 2023

NOTE D - FINANCIAL ASSETS AND LIQUIDITY

The following table reflects SPPFs' financial assets as of December 31, 2024 and 2023 available for general expenditures within one year:

	2024	2023
Financial Assets		
Cash and cash equivalents	\$ 575,643	\$ 243,976
Investments	29,044	21,453
Grants receivable	413,063	173,866
Financial assets available to meet cash needs for		
general expenditures within one year	<u>\$ 1,017,750</u>	\$ 439,295
Less those not available for general expenditures within one year:		
Assets restricted by donors with purpose restrictions	576,877	50,000
Financial assets available to meet cash needs for		
general expenditures within one year	\$ 440,873	\$ 389,295

As part of SPPFs' liquidity management, it has a policy to structure its financial assets to be available as its general expenditures, liabilities and other obligations come due. SPPF also continues to receive revenues to provide financial assets to pay its expenditures.

NOTE E - INVESTMENTS

The fair value of SPPFs investments as of December 31, 2024 and 2023, presented by hierarchy level, are as follows:

	December 31, 2024								
	Level 1		Level 2		Level 3			Total	
Mutual fund - Money market fund	\$	864	\$	_	\$	-	\$	864	
Corporate stock	2	21,902		-		-		21,902	
Exchange traded fund		6,278		-				6,278	
	\$ 2	29,044	\$		\$		\$	29,044	
			De	cembe	er 31, 2	2023			
	Level 1		Level 2		Level 3		Total		
	Lev	/el 1	Lev	/el 2	Le	vel 3		Total	
Mutual fund - Money market fund	Lev \$	<u>/el 1</u> 535	<u>Lev</u>	/el 2 -	<u>Le</u>	vel 3 -	\$	Total 535	
Mutual fund - Money market fund Corporate stock	\$			/el 2 - -		vel 3 - -	\$	_	
•	\$	535		/el 2 - - -		vel 3 - -	\$	535	

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

December 31, 2024 and 2023

NOTE F - PROPERTY AND EQUIPMENT

Property and equipment consists of the following at December 31, 2024 and 2023:

	 2024	2023
Leasehold improvements Vehicles Website	\$ 199,860 434,407 30,500	\$ 199,860 434,407 -
Equipment	 4,751	 _
Less: Accumulated depreciation	 669,518 (256,442)	 634,267 (147,197)
	\$ 413,076	\$ 487,070

Depreciation expense was \$109,245 and \$85,789 for the years ended December 31, 2024 and December 31, 2023, respectively.

NOTE G - CONCENTRATIONS

JWB provided 38% and 50% of the Organization's public support and other revenues, excluding those derived from in-kind goods and services, during the year ended December 31, 2024 and 2023, respectively.

NOTE H – LINE-OF-CREDIT

SPPF has a revolving line-of credit with Valley National Bank, which allows for borrowings up to \$100,000 as of December 31, 2024. Amounts borrowed under the line-of credit are payable on demand. The debt is secured by all business assets owned by SPPF. The line-of-credit bears interest at the Wall Street Journal Prime Rate plus 1.0%, which was 8.65% as of December 31, 2024. There was no balance on this line-of-credit at December 31, 2024 and 2023.

NOTE I – RETIREMENT PLAN

SPPF has adopted the Paychex Pooled Employer 401(k) Plan (the "Plan") on April 26, 2023. The Plan covers all SPPF employees, who meet certain eligibility requirements. Under the Plan, eligible employees may elect to defer a portion of their compensation and contribute it to their individual retirement account. SPPF contributes a fixed matching contribution equal to 100 percent of the employee's contributions up to 2 percent of eligible compensation. Retirement plan expense for the year ended December 31, 2024 and 2023 was \$14,144 and \$7,987, respectively.

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

December 31, 2024 and 2023

NOTE J - CONTRIBUTED GOODS AND SERVICES

The Organization received goods and services recognized as in-kind support for the years ended December 31, 2024 and 2023, as follows:

	2024										
			G	eneral							
	F	Program		inistration	Fu	ndraising		Total			
Pro bono CEO	\$	48,000	\$	24,000	\$	48,000	\$	120,000			
Pro bono CIO		-		20,000		-		20,000			
IT service		-		612		-		612			
Software		19,633		3,024		-		22,657			
Nonperishable food		13,725		-		-		13,725			
Miscellaneous		630		1,718		-		2,348			
Rent		105,675				-		105,675			
Total	\$	187,663	\$	49,354	\$	48,000	\$	285,017			
		2023									
	_		G	eneral							
	F	Program	Adm	inistration	Fu	ndraising		Total			
Pro bono CEO	\$	48,000	\$	24,000	\$	48,000	\$	120,000			
Pro bono CIO		-		20,000		-		20,000			
IT service		4,593		-		-		4,593			
Software		8,123		2,480		-		10,603			
Nonperishable food		13,190				_		13,190			
Total	\$	73,906	\$	46,480	\$	48,000	\$	168,386			

All donated services and assets were utilized by SPPFs' programs and supporting services. There were no donor-imposed restrictions associated with the donated services and assets. Donated professional services are valued at the standard hourly rates and annual salaries charged for those services. Donated food and software are valued at the estimated wholesale prices that would be received for selling similar products in the United States.

NOTE K - COMMITMENTS AND CONTINGENCIES

SPPF leases classroom space under short-term financing leases that automatically renew for 12-month terms, through 2031. SPPF or the lessors may terminate either of the leases upon ninemonths' written notice.

NOTE L - SUBSEQUENT EVENTS

SPPF has evaluated subsequent events through the date of the independent auditors' report, which is the date the financial statements were available to be issued. SPPF has determined that there were no subsequent events that required disclosure through the evaluation date.